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(English) Abstract. Throughout the developed and  
developing world there is growing demand for policies that  
would facilitate access to jobs by the most vulnerable,  
improve their earnings, and reduce their dependency on  
public support.

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termination of employment, is the most widely used  
income protection program for the unemployed yet it is  
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Severance pay, a program that provides compensation to  
workers on termination of employment, is the most widely  
used income protection program for the unemployed--yet  
it is often blamed for creating economic inefficiencies such  
as reducing employment and limiting access to jobs for  
disadvantaged groups.

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Severance pay, a program that provides compensation to workers on termination of employment, is the most widely used income protection program for the unemployed yet it is often blamed for creating economic inefficiencies such as reducing employment and limiting access to jobs for disadvantaged groups.

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### **Robert Holzmann - Wikipedia**

Robert Holzmann (born February 27, 1949, in Leoben, Styria a historical province of Austria) is an Austrian economist. He held various positions at the University of Graz (1973-1975), University of Vienna (1975-1992), University of Saarland (1992-2003), and University of Malaya (2012-2015), and worked at the Organisation for Economic